

ERIN L. MCCANDLESS, PH.D.

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Peacebuilding and development specialist with over fifteen years experience working in areas of: strategic planning; policy development and advising; research, writing and publishing; teaching and training, program design, management and fundraising. Over nine years direct experience in conflict and post-conflict recovery contexts globally with in-depth experience in Africa. Areas of specialization include: Peacebuilding, conflict prevention and links with development; Early recovery; Peacebuilding and development related strategic policy frameworks; UN Peace Operations and exit strategies; Integrated missions and strategic coordination; Poverty reduction strategies and conflict sensitive policy-making; Natural resources and conflict/peacebuilding; Civil-society, government and donor relations; Social movements and social change; Political economy of Africa; Capacity-building; Evaluation and peace and conflict evaluation and impact assessment; Peace research methodologies.

EDUCATION

Ph.D., International Relations, American University, Washington D.C. 2005

M.Sc. equivalent area specializations: International Development; International Peace and Conflict Resolution

Dissertation: *Strategies and impacts of war veteran led land occupation and constitutional social movements in Zimbabwe*

M.Sc., International Relations, London School of Economics, England 1994

Concentrations: International Human Rights; International Peace and Conflict Resolution

Thesis: *Evolving conceptions of the right to self-determination: alternatives to secession*

B.A. High Honors, Peace and Conflict Studies, University of California, Berkeley 1991

Other coursework:

Executive Course in Managing Multinational Peace Missions

Centre for Defense Studies, University of Zimbabwe and University of Witwatersrand, South Africa 2002

One Year of Ph.D. coursework at the Institute for Conflict Analysis and Resolution 1997-1998

George Mason University, Fairfax, VA

Post Graduate Certificate, Advanced International Program in Peace Studies 1992

European University Centre for Peace Studies, Schlaining, Austria

RESEARCH, PUBLISHING, POLICY AND PROGRAM - RELATED EXPERIENCE

Consultant/Researcher: United Nations Department of Peacekeeping Operations 1/09-current

New York/Afghanistan/Haiti/Cote d'Ivoire/Liberia

Undertaking field research-based study of programs currently being implemented in different peacekeeping or special political missions with operational mandates with a view to drawing lessons around "non-conventional /second generation DDR". Findings will be shared through consultant-facilitated workshops with senior management.

Founder and Co-Executive Editor: Journal of Peacebuilding and Development

Zimbabwe/Global

2000-current

Founded, edit and produce this academic-policy-practitioner international refereed journal that provides a forum for critical thinking and constructive action on issues at the intersections of conflict, development and peace. Secured five years of donor funding to launch and lay a foundation for the journal's success; Developed a prestigious international advisory board and institutional partners, alongside a comprehensive strategy to ensure Southern voice and ownership over the long term.

Consultant/Evaluator: United Nations Development Program, Evaluation Office 5/08-11/08
New York / Afghanistan

Working with a small team to evaluate UNDP's programs in Afghanistan from 2002-2008. This "Assessment for Development Results" is evaluating development results and providing guidance as per UNDP's strategic relevance in the country. Led on evaluation of security sector (including DDR and rule of law), gender, and development policy, with particular attention to peace/conflict concerns at the program and strategic levels.

Senior Consultant: The Peacebuilding Initiative 1/08-12/08
Humanitarian Policy and Conflict Research (HPCR), Harvard University & HPCR International

Developing and writing core sections of this web-based resource for professionals engaged in peacebuilding in partnership with the UN Peacebuilding Support Office. Responsible for leading the writing of six extensive (50-100 pp) sections related to economic recovery in post-conflict settings, specifically on peacebuilding and: Economic Recovery Strategies, Community Reintegration; Youth Employment and Empowerment; Natural Resources; Private Sector, Financial Management and Economic Governance.

Policy Advisor, Peacebuilding and Recovery

United Nations Mission in Liberia (UNMIL), Liberia 4/07-7/07

Served as advisor on peacebuilding policy and program strategy for the Deputy Special Representative of the Secretary General (D/SRSG), Recovery and Governance where achievements included: Developed and facilitated UN and UN/Government of Liberia (GoL) working groups that integrated conflict sensitive concerns into the United Nations Development Assistance Framework (UNDAF) and within the Government of Liberia's (GoL) Interim Poverty Reduction Strategy (iPRS); Contributed to building of awareness and capacity of UN, GoL and civil society representatives on peacebuilding issues through training, capacity-building, research and advising; On behalf of D/SRSG, coordinated initial development of, and consensus around peacebuilding program priorities for successful US\$15 million UN Peacebuilding Fund proposal; Worked with small team to conceptualise and monitor peacebuilding linkages with UNMIL's benchmarking strategy for the mission's plan for Consolidation, Drawdown and Withdrawal.

Head of Unit, Evaluation and Strategic Coordination

United Nations Mission in Liberia (UNMIL), Liberia 1/06-3/07

Designed and directed a unit that reported directly to the DSRSG, Recovery and Governance Pillar (R&G), involving the sections of Humanitarian Coordination, Civil Affairs, Reintegration, Rehabilitation and Recovery; Developed mechanisms (reporting, operational, policy) to promote evaluation, coordination and integrated mandate goals – internally within the Mission and vis-à-vis the United Nations Country Team. Worked with small teams to integrate strategic policy frameworks and systems, resulting in the development of the UN in Liberia's Integrated Mandate Priorities and Implementation Plan and other integrated monitoring and reporting tools; Co-designed and played a central advisory role on UN integrated project to build capacity of local authorities country-wide – now considered UN best practice; Served as a Mission focal point on the GoL Poverty Reduction Strategy Paper (PRSP) process, facilitated inclusion of cross-cutting working groups within this process; On behalf of the D/SRSG, spearheaded efforts to develop a UN in Liberia-wide approach to support the GoL to institutionalize peacebuilding efforts in Liberia; Participated in a small team that designed UNMIL's benchmarking framework and process and oversaw R&G pillar; Participated in major midterm review of DDRR.

Civil Affairs Officer: United Nations Mission in Liberia (UNMIL), Liberia 6/04-12/05

Coordinated efforts to restore state authority in this high resource rich and conflict ridden county in Liberia's south-eastern region; Significantly contributed to resolving several protracted conflicts involving natural resources, ex-combatants, NGOs, and civil and political authorities at local and national levels; Facilitated development of governance and conflict resolution mechanisms, and strategic, regularized meetings on security, governance and humanitarian coordination, and built capacity of local government and civil society in related areas; Spearheaded multi-actor efforts over one year to evacuate illegal miners and hunters in Sapo National Park, involving development of four-phased Plan of Action for Park Evacuation and Rehabilitation, (US\$1 million budget) towards addressing core conflict and security challenges related to poor local governance and natural resource management and need for alternative livelihoods for communities around the park.

- Co-Director: South-North Centre for Peacebuilding & Development, Zimbabwe*** **2003-2004**
 Founded and co-directed this Harare-based nongovernmental trust focusing on training, research, and publishing into critical thinking and constructive action in the areas of conflict, peace and development. Raised organizational start up funding and held several large peace related workshops projects in partnership with the UN – the United Nations Information Center and the UN University for Peace, prior to leaving Zimbabwe.
- Researcher: Human Rights Watch, Zimbabwe/New York*** **4-5/03**
 Researched with colleagues an update on a 2002 HRW land report. Interviewed or supervised interviews of over seventy five resettlement and communal farmers, farmworkers, war veterans, and other intended beneficiaries of Zimbabwe’s land reform program. Report sought to identify impacts of the farm occupations and Government’s Fast Track Program.
- Lead Researcher: AFRODAD, Africa/Zimbabwe*** **11/02-2/03**
 Oversaw a five country research/evaluation project evaluating role of civil society in PRSP processes in Ghana, Zambia, Malawi, Rwanda and Kenya; Wrote comparative report based on these studies for the African Forum and Network on Debt and Development.
- Consultant Researcher/Peacebuilding Advisor: MWENGO, Zimbabwe*** **10/02-1/03**
 Researched and wrote a report on the operating environment for NGOs in Zimbabwe for this Southern and East African development NGO. Report used as a discussion piece for starting a dialogue between NGOs and government; Participated in advisory committee designing this dialogue process.
- Elections Consultant/Analyst: European Commission, Zimbabwe*** **2-3/02**
 Researched and wrote daily internal briefings for EC policymakers on the election process, political violence and peace efforts during the run-up to, and week following the presidential elections in Zimbabwe.
- Researcher: Africa Community Publishing and Development Trust, Zimbabwe*** **1-2/02**
 Researched national level organizations with community outreach capacity for civic and peace education in the run-up to Zimbabwe’s presidential election, and post-election periods.
- Lead Evaluator: USAID West Africa Conflict Prevention Task Order, Nigeria/Ghana*** **9-10/01**
 Hired and managed a team of four Nigerian/Ghanaian researchers for a USAID/ARD project to evaluate conflict prevention capacity of CSOs in the sub region; Interviewed over 100 representatives from civil society, donor community and government and identified strategic entry points for conflict prevention work in Ghana and Nigeria.
- Capacity Building Consultant:*** **5-12/00**
UN Conference on Trade and Development (UNCTAD), Geneva
 Designed mechanisms for coordination of UNCTAD’s capacity building activities in Least Developed Countries; Researched and prepared strategy documents on the potential linkages between UNCTAD and the international financial institutions on issues of poverty and global economic governance.
- Editor/Producer: Cantilevers, Global*** **1996-2000**
 Founded, edited and produced *Cantilevers*, a magazine about and for young peacemakers from historically marginalized communities, designed to share conflict transformation experiences, strategies and theory alongside key political actors. Research was conducted and issues produced in Africa, Asia and the Middle East. *Cantilevers* was distributed in over 100 countries internationally.
- Evaluator/Researcher: Udall Public Policy Center, Arizona/California*** **3-8/98**
 Conducted research and evaluation on the Truckee-Carson-Pyramid Lake Water Dispute and surrounding agreements since 1989; Interviewed representatives from Federal agencies, local and municipal governments, businesses, civil society organizations and coalitions, and indigenous tribes.
- Consultant/Researcher: Independent Projects Trust, Durban, South Africa*** **4/97**
 Researched and wrote two-year Annual Report for South African conflict resolution training, research, and resource development NGO throughout the KwaZulu-Natal region.

**Asia-Pacific Program Coordinator: Minority Rights Group
London/South Asia**

10/95-12/96

Minority and indigenous rights project work in research and publications, advocacy, education and training. Developed three-year program to increase indigenous/majority community co-operation; Conducted month-long needs assessment in India, Bangladesh, and Sri Lanka; Researched and conceptualized 1997-98 regional reports and designed policy recommendations. Program Consultant in Bangladesh (10-12/96): Conducted feasibility study for multicultural education projects; Designed and laid groundwork for indigenous-policy maker roundtable.

Reconciliation Program Consultant: Gernika Gogoratz, Gernika, Spain

7/95-9/95

Designed Program and European Union proposal for a reconciliation program involving research, theory development, training manual development, seminars, and creation of a reconciliation theorist/practitioner network.

Project Officer/Researcher: International Alert, London, England

9/93-7/95

Conflict resolution and prevention related project work in Latin America and Cambodia – project research, design, implementation, and follow-up; Managed local partner relations, project consultants, volunteers; Traveled to Colombia for implementation of *Peacemaking in Latin America* project; Designed strategy for LA project work within overall IA program structure; Moderator of the IA Vision/Mission Group; 9/93-9/94: Researcher for IA Secretary General on self-determination, internal conflict, transformation and prevention.

Conference Organizer: UN World Conference on Human Rights, Vienna, Austria

6/93-7/93

Organizer for NGO parallel activities.

Program Developer: Suncokret Grassroots Relief Center, Bosnia

1/93-2/93

Assisted in design of premier international education work camp in Posuje, Bosnia-Herzegovina, for children, youth and young adults living in refugee camps in Croatia and Bosnia-Herzegovina; Designed programs for kindergarten class; Designed and coordinated women's cooperative project whereby women in the camp created and sold their crafts.

Journalist, Program Assistant: Soros Foundation Fellowship, Tirgu-Mures, Romania

7/92 - 9/92

A Mihai Eminescu Fellow; Assisted director in design and coordination of projects related to Romanian-Hungarian conflict with Liga Pro Europa (the Human Rights League) and weekly newspaper *Gazeta de Mures*; Designed, organized, acquired funds for, and moderated the conference "Challenges of Transition and the Impact on Women." Attended by 75 women and covered by national media.

TEACHING, TRAINING AND CURRICULUM DEVELOPMENT RELATED EXPERIENCE

Adjunct Faculty: Graduate Program in International Affairs

New School for General Studies, New York

8/07-current

Teaching courses in conflict, security, peacebuilding and development – globally and specializing in Africa. Supervising students in thesis research and faculty facilitator for the student-led *Project Africa* group. Also conducted one day skills-based training on peace and conflict assessments 4/08.

Instructor: Peacebuilding & Development Skills Institute, American University, DC

7/07-7/06

Taught Masters and Phd students as well as NGO and government workers in 40 hour week long course on a variety of peacebuilding and development related topics, including peace and conflict impact assessment and conflict sensitivity in development programming and policy.

Instructor: Peace Research Capacity Building Workshop, Dakar, Senegal

11/05

Co-organizer of workshop and a lead lecturer/trainer on peace research paradigms and strategies. Conference sponsored by University for Peace (UPEACE) affiliated with the UN, the Council for the Development of Social Science Research in Africa (CODESRIA), and the *Journal of Peacebuilding and Development*, and participants were academics, practitioners and policymakers from across Africa.

- Instructor: Peacebuilding & Development Skills Institute, American University, DC** 11/04
Taught Masters students in a 20 hour short course: "Peacebuilding and Development Analysis and Transformation Skills Institute." Focus: theoretical and practical linkages of peacebuilding and development.
- Lecturer: Africa University, Mutare, Zimbabwe** 2003
Taught masters students in the Institute for Peace, Leadership and Governance, based within this Pan African Methodist University. Courses taught: Peace and Conflict Resolution; Conflict, Peace and Development. Assisted with curriculum design and training in courses across the program.
- Instructor: WATERnet, University of Zimbabwe** 9/03
Instructor for a three-week skills training on "Conflict Prevention and Cooperation in International Water Resources". Collaborative training for University of Zimbabwe students of the Masters Degree in Integrated Water Resources Management, held by the Centre for Conflict Resolution (Cape Town, South Africa) and the Institute for Peace, Leadership and Governance, Africa University (Mutare, Zimbabwe).
- Trainer: Africa University, Institute for Peace, Leadership and Governance** 5/03
Conducted a two-day skills training in conflict resolution and management skills at the interpersonal and community level. Taught a one day course in concepts and practices of peacebuilding and development.
- Trainer: Shlekweni Training Center, Bulawayo, Zimbabwe** 4/02
Trained rural development workers in conflict resolution skills – communication, negotiation, mediation, problem-solving, and peacebuilding. A one-week course.
- Instructor: Peacebuilding & Development Skills Institute, American University, DC** 7/01
Co-trained a week-long course for twenty international practitioners, academics and policymakers working in conflict-afflicted and structurally violent developing country contexts. Participants acquired analytical and practical skills for building peace and human development, including areas of gender, human rights, and participation in policymaking.
- Teaching Assistant: American University, DC** 9/98-6/01
Assisted with teaching, research, and curriculum design for United Nations Special Rapporteur on Structural Adjustment Fantu Cheru, in the areas of Globalization and Africa and Development and Conflict. Teaching assistant for Hizkias Assefa: Peacebuilding in Africa (1999); Johan Galtung: Reconciliation (1999); Research assistant with Professor Mohammed Abu-Nimer: Islam, Development, and Peacebuilding (1999).
- Lecturer: American University Washington Semester Program, Zimbabwe/DC** 6-12/99
Taught class: *Environment and Development Practicum*. Planned and implemented month-long field study in Zimbabwe with 28 American and international students during which we traveled throughout the country, meeting with dozens of organizations working on political, environmental and social issues.
- Curriculum Developer: George Mason University, USA** 10/97-6/98
Served as doctoral student representative in faculty committee at the Institute for Conflict Analysis and Resolution, mandated with redesigning the Ph.D. and M.Sc. curriculum.
- Trainer: Cantilevers, Cape Town, South Africa** 3/97
Designed and instructed six peace and conflict resolution workshops for standard 7 (grade 9) students at Herzlia Jewish Middle School in Cape Town, South Africa.
- Trainer: Alternatives to Violence Project (AVP)** 1995-1997
London, England; Cape Town/Johannesburg, South Africa
Developed and facilitated Beginning and Advanced Training-for-Trainers workshops in women's prisons and communities. Co-trained with women prisoners serving life sentences.
- Project Curriculum Assistant: Partners for Democratic Change, Eastern Europe and the Russian Federation, Schlaining, Austria** 11/92-12/92

Project Assistant to develop curriculum for trainings in conflict resolution and democratic theory in the region; Organized logistics for 5 day director's meeting; Participated in curriculum development.

Curriculum Developer: North Bay International Studies Program, Sonoma, California

6/91

Co-designed curriculum for training of secondary school faculty in international conflict resolution.

SELECTED PUBLICATIONS

Books

Forthcoming 2009, *Zimbabwean Forms of Resistance: Social Movements, Strategic Dilemmas and Transformative Change*, Maryland: Lexington Press.

2007 *Peace Research in Africa: Critical Essays on Methodology*, Geneva: UN University for Peace. Co-authored with Abdul Karim Bangura.

Book Chapters, Journal Articles and Scholarly Publications

Forthcoming 2009, Paper on “The Future of the UN Peacebuilding Commission”, Part of a research project sponsored by the Center for International Policy Studies (CIPS) at the University of Ottawa, and the Carnegie Corporation of New York. Publisher: TBD.

Forthcoming, 2009, “Strategic Policy Frameworks and Peacebuilding in United Nations Peacebuilding Commission (PBC) and Non PBC countries: A Comparative Analysis”, publisher TBD (ISA paper). To be Co-authored with Neclâ Tschirgi.

Forthcoming 2008 [revised 2002 edition], “From Making to Building Peace in the 21st Century: New Approaches for New Conflict Contexts” in *Global Almanac*, Washington D.C.: CQ Press. *This overall book was the 2002 Winner of “Outstanding Academic Title” for 2002 by Choice Magazine.* Co-authored with Mary-Hope Schwoebel.

2009, Web-based portal extensive analytical reviews of literature and practice, on Peacebuilding *and*: Economic Recovery Strategies, Community Reintegration; Youth Employment and Empowerment; Natural Resources; Private Sector, Financial Management and Economic Governance. Peacebuilding Initiative, Humanitarian Policy and Conflict Research (HPCR), Harvard University & HPCR International, www.peacebuildinginitiative.org

2008, “An Integrated Framework for Peacebuilding, Development and Human Rights: Reflections on Liberia’s PRSP”, in *Peacebuilding in Liberia*, London: Ashgate Press. Co-authored with Sakiko Fukuda-Parr.

2006 “Natural Resource Governance, Conservation and Security: Evolving Best Practices in Post-Conflict Liberia” in *Journal of Peacebuilding and Development*, V3:N2. Co-authored with Tyler Christie.

2003 “Towards a Theory, Method and Practice of Appreciative Inquiry for Use in Complex Peacebuilding and Development Contexts” in (eds.) Cynthia Sampson, Mohammed Abu-Nimer, Claudia Liebler, and Diana Whitney, *Positive Approaches to Peacebuilding: A Resource for Innovators*. Washington, D.C.: Pact Publications. Co-authored with Mary Hope Schwoebel.

2001 “The Case of Land in Zimbabwe: Cause of Conflict, Foundation for Sustained Peace” in (ed.) Abu-Nimer, *Reconciliation, Justice and Co-existence*, Maryland: Rowman and Littlefield Publishing Group.

2000 “Reconciling Relationships while Pursuing Justice: Land Redistribution in Zimbabwe” in *Peace and Change*, V25:N2: 225-238.

1999 “Engaging Theory Towards Conflict Transformation: The Case of Northern Ireland” in *Institute for Conflict Analysis and Resolution (ICAR) Doctoral Student Publication*, Virginia: ICAR.

1998 *Conflict and Culture, Second Edition*, Virginia: ICAR. Co-authored with LeBaron, Michelle Duryea and Garon, Steven.

Government, IGO and NGO Policy Papers and Reports

- 2008 “Integrated Approaches to Peacebuilding in Transitional Settings: Lessons from Liberia”, *ISS Paper*, South Africa: Institute for Security Studies.
- 2007 “Strengthening Peacebuilding Efforts in Liberia”, *Discussion Document for UNMIL and the UNCT*, United Nations, Liberia, 15 April. Co-authored with Samuel Doe.
- 2006 UNMIL Senior Staff Retreat Background Note, United Nations, Liberia, 27 October.
- 2006 “Towards a United Nations Strategy on the Facilitation of Political and Ethnic Reconciliation: Discussion Document”, United Nations, Liberia, 24 October 2006. Co-authored with Comfort Ero.
- 2003 “Between Perception and Reality: Are NGOs Really Making a Difference?”, *Monograph for MWENGO*, Harare, Zimbabwe: MWENGO. Co-authored with Ezekiel Pajibo.
- 2003 “Beyond a Blocked Transition: Prospects for Nonviolent Political Change in Zimbabwe”, *United States Institute for Peace Special Report*. Written anonymously, with Adrienne Le Bas and Ezekiel Pajibo.
- 2003 “Can Participation Advance Poverty Reduction? PRSP Process and Content in Five African Countries”, Harare, Zimbabwe: AFRODAD. Co-authored with Ezekiel Pajibo.
- 2001 “Changing Macroeconomic Rules and Redefining Policy: Civil Society in Economic Policymaking”. Report drafted for the *CHRI Millenium Report to the Commonwealth Heads of Government Meeting*, India: Commonwealth Human Rights Initiative.

Reader and Compendium

Forthcoming 2009, *Conflict, Peacebuilding and Development: A Critical Reader and Compendium*, Geneva: UN University for Peace. Co-edited with Tony Karbo. Additionally authored editorial synthesis sections on the following:

- Chapter 1: Peace and Development, the Linkages (Co-authored with Tony Karbo)
- Chapter 3: Economic Policy, Conflict and Peace
- Chapter 6: Statebuilding and Governance (co-authored with Mary Hope Schwoebel)
- Chapter 7: Economic Aspects of Reconstruction, Recovery and Peace
- Chapter 8: Natural Resources, the Environment and Peacebuilding (Co-authored with Tony Karbo)
- Chapter 9: Conflict Sensitivity and Conflict Sensitive Approaches (Co-authored with Tony Karbo)

Journal Editorials

- 2008 “Seeking the Forest Through the Trees: Institutional Arrangements and Tools for Peacebuilding”, Editorial in *JPD*, V4N2. Co-authored with Vanessa Wyeth.
- 2008 “Back to Basics: Reassessing our Analytical Models and Strategies to Strengthen Peacebuilding in Africa”, Editorial in *JPD*, V4:N1. Co-authored with Mohammed Abu-Nimer.
- 2007 “Security for People? The Role of SSR in Sustaining Peace”, Editorial in *JPD*, V3:N2. Co-authored with Mohammed Abu-Nimer.
- 2006 “Environment and Natural Resource Related Conflicts: Moving Towards Transformational Approaches”, Editorial in *JPD*, V3:N1. Co-authored with Rolain Borel and Mohammed Abu-Nimer.
- 2006 “National Ownership in Security, Peacebuilding and Development: Grassroots Activism, Institution Building and Policymaking”, Editorial in *JPD*, V2:N3. Co-authored with Mohammed Abu-Nimer.

- 2005 “Peacebuilding and Development: Integrated Approaches to Evaluation”, Editorial in *JPD*, V2:N2. Co-authored with Tania Paffenholz and Mohammed Abu-Nimer.
- 2004 “Building Socially Accountable Peace and Development in Africa”, Editorial in *JPD*, V2:N1. Co-authored with Mohammed Abu-Nimer.
- 2004 “Peacebuilding and Development: Interventions, Perceptions and Practices”, Editorial in *JPD*, V1:N3. Co-authored with Mohammed Abu-Nimer.
- 2003 with Mohammed Abu-Nimer, “Mapping Strategic Linkages: Development in Peace Processes”, Editorial in *JPD*, V1:N2. Co-authored with Mohammed Abu-Nimer.
- 2002 with Mohammed Abu-Nimer, “Peacebuilding and Development: the Birth of a New Journal”, Editorial in *JPD*, V1:N1. Co-authored with Mohammed Abu-Nimer.

SELECTED PRESENTATIONS

- 2009 Forthcoming. Discussant and Presenter on Panel: “Advancing Coherence and Integrating Peacebuilding in Strategic Policy Frameworks”. International Studies Association, New York.
- 2008 “Economic Recovery and Peacebuilding”, Workshop entitled: “The Peacebuilding Roundtable: Bringing Research Perspectives to Inform the UN’s Peacebuilding Work, United Nations Peacebuilding Support Office and the International Development Research Centre, Ottawa, Canada, December 9-10.
- 2008 “Quantitative Methods and Secondary Sources in Peace Consolidation”, United Nations Peace Consolidation Benchmarking Experts Workshop, Norwegian Mission to the United Nations, New York, 17 November.
- 2008 “Integrated Approaches to Peacebuilding in Liberia: Contributions of a Conflict Sensitive and Rights Based PRSP”, United Nations Development Program Headquarters, New York, 6 June.
- 2007 “Peacebuilding Strategic Frameworks: the Case of Liberia”, United Nations Peacebuilding Commission Working Group on Lessons Learned, UN Headquarters, New York, 19 September.
- 2006 “The Role of a Peacekeeping Missions in Peacebuilding: the Case of UNMIL”, The John Ferguson Seminar Series, Africa Centre, Bradford University, UK, 3 October.
- 2006 “Good Governance, Peacebuilding and Development: the Linkages”, Training of Trainers and Curriculum Development Workshop on Conflict Transformation, Democratic Governance and Development, Monrovia, Liberia, 1-6 May.
- 2005 “The Meaning and Practice of Reconciliation”, Keynote Address, Sinoe County Peace and Reconciliation Forum, Sinoe, Liberia, 12 August.
- 2004 “Feminist Epistemology”, Gender Mainstreaming Conference, Mutare, Zimbabwe, 27 February.
- 2003 “Rights or Redistribution, and Other Strategic Dilemmas Facing Zimbabwean Social Movements”, CODESRIA 30th Anniversary Conference, Botswana, 15-17 October.
- 2003 “Participation of African Civil Society in the PRSPs”, AFRODAD PRSP Workshop, Harare, 28-29 April.
- 2002 “Peace and Human Security in the New Economic Partnership for Africa’s Development (NEPAD)”, Southern African Civil Society Meeting on NEPAD, Harare, 23-25 August.
- 2002 “Poverty Reduction Strategies: International Lessons for Zimbabwe”, Paper presentation at the Structural Adjustment Participatory Review Initiative Retreat. Nyanga, Zimbabwe, March.

2000 “Zimbabwean Social Movements Challenging Economic Policy Reform”, Paper presentation at Zimbabwean Experts Meeting. Yale University, 5 November.

AFFILIATIONS

- UN Community of Practice, UN Peacebuilding Support Office, Resource Person
- Sustainable Peacebuilding Network, the Future of the United Nations Peacebuilding Commission, Project of Ottawa’s Center for International Policy Studies, Invited Scholar
- Transcend, Member
- *Africa Conflict and Conflict Journal*, UPEACE (UN University for Peace), Editorial Board Member
- *Peacemedia*, Advisory Committee Member
- Council for the Development of Social Science Research in Africa (CODESRIA), Member
- New York Insight Meditation Center, Member

PERSONAL DATA

Date of Birth: 3 December 1967;

Citizenship: American and British (dual)

Language Skills: some French and Spanish;

Computer Skills: Microsoft, Windows, Internet, Excel

Work Experience & Travel: Afghanistan, Austria, Bangladesh, Bosnia-Herzegovina, Botswana, Colombia, Croatia, Egypt, England, Ethiopia, the Gambia, Ghana, Hungary, India, Ireland, Israel, Jordan, Kenya, Liberia, Malawi, Mexico, Nicaragua, Nigeria, Palestine, Romania, Senegal, Sierra Leone, Sri Lanka, Slovenia, South Africa, Syria, Tanzania, Turkey, Turks and Caicos, United Kingdom, Zambia, Zimbabwe, and all of Western Europe.

REFEREES

Available on request.